



TSD GROUP (PTY) LTD

COMPANY PROFILE

Chartered Accountants (Eswatini)





CORPORATE IDENTITY

Vision

To be internationally recognized as the audit and accounting firm of choice, by proving the highest professional standards and services to individuals and businesses, while providing a working environment where associates can grow and succeed in the industry.

Mission

Provide exceptional financial and professional services, while maintaining the highest levels of integrity and professionalism. To meet the current and future needs of our clients and help them to cultivate long term success. To retain the brightest minds in their respective professional disciplines by providing a conducive working environment that fosters personal development and growth.





ABOUT US

The
achievements
of
TSD
Group
are the results
of
the combined
efforts
of every
individual.

WHO ARE WE?

TSD GROUP was established in 2001 and has provided audit, accounting, secretariate and tax services to a broad spectrum of clientele, it's partners are registered with the Eswatini Institute of Accountants.

WHAT DO WE DO?

We provide a wide range of high-quality financial services that include auditing, accounting, taxation, secretarial services and business consultation.

HOW DO WE GET IT DONE?

Through professional qualifications and 20 years of experience in the audit and accounting industry in Eswatini. We believe understanding the client's business needs, is key to finding the right and lasting solutions to serve our clients better.

WHY CHOOSE TSD?

We have a proven track record and are trusted by our clientele in the various sectors for transparency, integrity, confidentiality, professionalism, innovativeness and being respectful.

We effectively and efficiently help our clients to grow and do their business ensuring they reach full potential by combining our skill, experience, expertise and technology.

Our flexible and multi-disciplined team assists businesses with setting strategic direction, managing cash flows and to be cost effective.

Our motto is to assist our clientele reach their business potential by being compliant.





BUSINESS PRIORITIES

- * Establish legal chamber add to client services,
- * On-line tax services.

ADDED PRIORITIES

- * Fixed asset register software development
- * Accounting software training college (Pastel, (Pastel, QuickBooks, ACCPAC & Omni)

EMPLOYMENT & EMPLOYEE OPPORTUNITIES

- * On-going talent search & recruitment,
- * Internship programs for professional development,
- * Skills-sharing & on-the-job mentor ship.

BUSINESS GOALS

LEGAL CHAMBERS

Our client's requirements usually go beyond the need for a specific financial service because of the need for legal opinion or representation. In-house counsel is seen by the firm to be the bridge that fills the gap whilst also providing additional expertise to our professional pool of resources.

ON - LINE TAX SERVICES

TSD has identified a need to bridge the distance between small businesses tax and accounting requirements through the intervention of technology-based solutions. These solutions will ensure that the services are more affordable and to allow the clients to focus on their core business.

SOFTWARE DEVELOPMENT

Legislative and international Accounting Standards (IAS) require all companies to maintain an up-to-date fixed assets register. TSD is developing, using local talent, software to record and manage the assets of SME's. This software when launched shall be accredited by the appropriate authorities regulating this requirement.

ACCOUNTING SOFTWARE TRAINING

Often graduates find themselves short in exposure to the different accounting software systems that they will find themselves using in their professional careers. Training to be given will include full & part-time tuition in simulated working scenarios for a practical approach.

TALENT SEARCHING

Whether it's for our own or client's needs we are always searching for young career go-getters who want to be the very best in their fields.

The team members who show exceptional talent are extensively trained in-house and academically sponsored by the firm for future roles as associate partners.



MEET THE TEAM



Thelma N. Smith-Dlamini CA(SD)

Director

Thelma is the founding Partner of TSD GROUP which was established in 2001, soon after completing her articles with a local auditing firm. She is a Chartered Accountant registered with the Eswatini Institute of Accountants.

She has over 25 years auditing and accounting experience across a broad spectrum of the industry in Eswatini. These include manufacturing, trading, savings and credit co-operatives, NGO'S, transport and logistics, professional consultants amongst others.

Thelma has an in-depth knowledge of local tax laws and continues to provide clients with valuable tax advice and also act as a tax representative for clients and assists in tax audit cases, objections and tribunals.

Thelma continues to serve in various boards with activities varying from academia, financial services and charitable organisations.



Lutfo Dlamini -

Director

Lutfo Dlamini is a former Minister for Investments, Trade and Labour and also, Foreign Affairs respectively from 1998 to 2013.

Labour and Human Resources expert and consultant with Coca Cola and SAB.

Currently: Executive Chairman and Senior Partner of TSD GROUP He is the Chairperson of Philani Maswati charity Organisation and founding member of Lutfo Dlamini Foundation.

President of Swaziland Arts and Music Association SWAMA

Qualified
experienced
ethical
innovative
dedicated
&
trustworthy



MEET THE TEAM

Qualified
experienced
ethical
innovative
dedicated
&
trustworthy

**David Walker - FCA, CA(SD),
Audit Partner**

Mr. David Walker is a registered auditor with Eswatini Institute of Accountants (EIA), and also a member of the Institute of Accountants in England and Wales. He has a wide range of auditing experience which includes auditing of oil and gas industry, insurance companies, the agriculture sector and various reputable medium sized private companies.



Barry Haselsteiner - QBE Associate

Barry has 30 years experience in auditing and forensics in the SADC region. He started his career by serving his articles with two of the big five international auditing firms, went into private practice and law enforcement service before joining the firm. He heads the tax and forensic portfolio of the firm. During his past experiences, he also had the opportunity to work on audits of multi-national financial institutions, reserve banks, mining manufacturing, agriculture and lead high-profile fraud & corruption investigations .



**Malungisa Dlamini - Associate
Business Information Technology**

Malungisa Dlamini is a graduate from Limkokwing University of Creative Technology. He holds an Associate Degree in Business Information Technology.





Qualified
experienced
ethical
innovative
dedicated
&
trustworthy

Jabu Tembe - PA & Admin Associate

Jabu obtained her degree in Social Science at the University of Eswatini (UNESWA). Jabu has over 10 years experience in Public Administration. She performs all the duties required to keep the office functioning and supports the partners and field teams with the logistics and other necessary support.



She was trained by the Kenya Bureau of Standards in ISO 9001 OF 2008. Quality management and together with her charming personality she is our team member of choice.

Jade Enhle Smith - Tax and Secretariate Associate

Jade is a graduate in Human Resource Management obtained at the Institute of Development (IDM). She has served TSD Group for over 5 years. She assists with tax related issues and provides secretariate services and Company registrations.



Qualified
experienced
ethical
innovative
dedicated
&
trustworthy



**Similo Maxwell Smith-
IT & Business Associate**

Similo is a graduate of Eswatini College of Technology (ECOT), he obtained a diploma in Office Management and Technology. He has served TSD and associates for over 3 years. He assist in tax related issues, company registration and assist in IT matters.



**Thabisile Nyayo -
Audit and Accounting Associate**

Thabisile is a graduate from Limkokwing University of Creative Technology, She holds an Associate Degree in Business Management. She served her internship at TSD Group and then joined the the Audit and Accounting Department.



**Thandeka Njabuliso Tsela -
Audit and Accounting Associate**

Thandeka is a graduate from Limkokwing University of Creative Technology, She holds an Associate Degree in Business Management. She served her internship at TSD Group and then joined the the Audit and Accounting Department.





CLIENT SERVICES

Audit

- Special Purpose
- External Audit
- Attestation & Verification
- Internal Audit

Accounting

- Financial Statements
- Software Support
- Financial Statements Policy Design
- Support & Training

Tax

- Company Compliance
- E-Tax
- Personal Tax
- Trust
- Estate
- Representation
- Opinions

Forensics

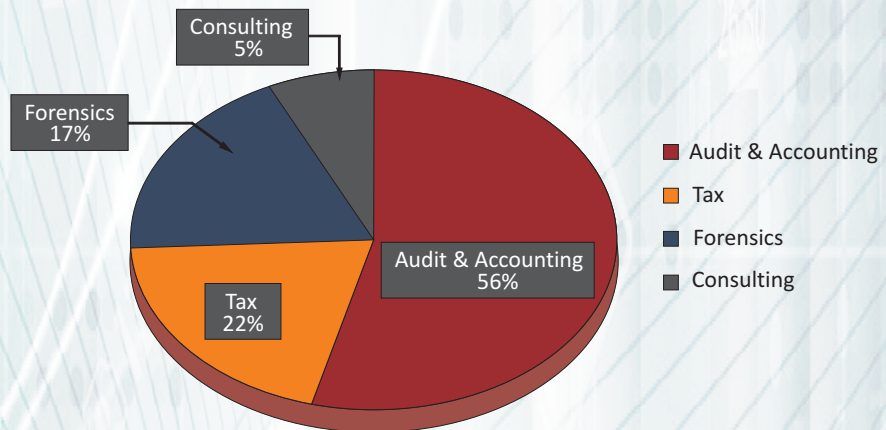
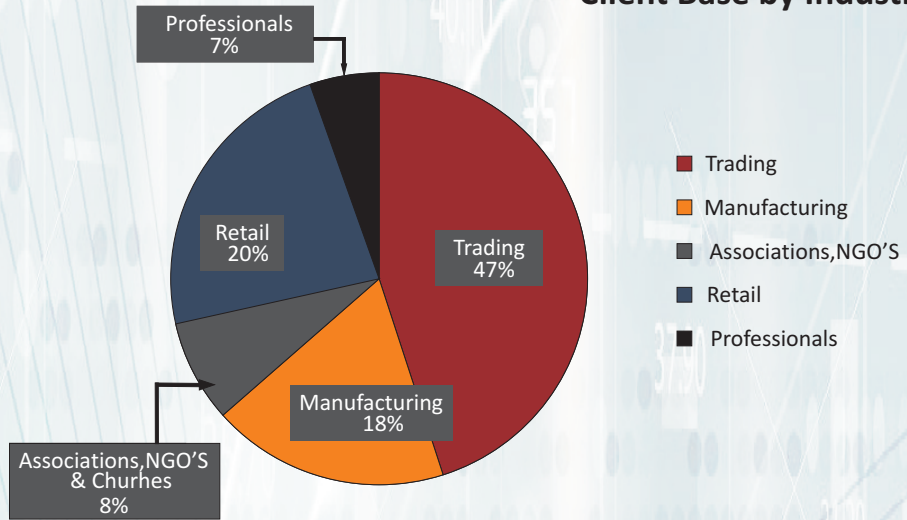
- Reconstruction of Accounts
- Investigations
- Fraud Prevention & Detection
- Asset Trading
- Due Diligence Reporting

Performed
the highest
professional
standards
&
quality
and
designed
to
solve
nagging issues
or
problems
permanently



OUR CLIENT & KNOWLEDGE BASE

Client Base by Industry





Contact Us

Plot 811, 5th /Shiselweni Avenue
Matsapha Industrial Estate

P. O. Box 2052 Matsapha M202

Kingdom of Eswatini

Email:info@tsdandassociates.co.sz

Tel: +268 2518 6034

Direct line: +268 2518 6037

Swazi Mobile: +268 7918 6034